

Worship Minister Position Description (CARE Church)

GENERAL INFORMATION

1. Position Title: Worship Minister
2. Reports to: Executive Minister
3. Works closely with Preaching Minister
4. Purpose of this Position: The Worship Minister will work closely with our Preaching Minister in cultivating worship experiences and worship teams that help lead our congregation to see and savor "the grace of Christ, the love of God, and the fellowship of the Spirit" (2 Corinthians 13:14)

SKILLS AND ABILITIES PREFERRED

1. *Servant Leadership*: Motivates and leads others to accomplish a goal through personal relationships, support, and modeling.
2. *Spiritual Life*: Desire to walk consistently with the Lord and demonstrates faith and obedience in personal life and ministry.
3. *Integrity*: Demonstrates a consistency of character between his walk with God, how he deals with people and how he fulfills his responsibilities.
4. *Music*: Leads both instrumental and acapella worship. Has competency playing at least one musical instrument that's suitable for a blended worship environment. Candidate should also be competent in reading music and coach others singing and playing their parts.
5. *Planning*: Establishes an appropriate course of action for self and others to accomplish a specific goal in line with the church initiative worship.
6. *Building Teams & Delegating*: Develops worship teams and helps each team work effectively toward CARE Church's worship goals and gives responsibility and authority to the appropriate person(s) and team(s).
7. *Stress Tolerance*: Maintains professionalism and effectiveness when faced with change, opposition or emergencies.
8. *Conflict Resolution*: Handles conflict according to our Conflict Resolution Policy/Agreement.
9. *Leadership Style*: Can adapt the use of various leadership styles based on the need of the situation and person.
10. *Administrative Skills*: Able to organize people and tasks in a timely manner and able to oversee details while keeping the big picture in mind.

ONGOING RESPONSIBILITIES

1. Develop ministry and spiritual objectives for the Worship Ministry Team and congregation in conjunction with the Preaching Minister to promote spiritual and numerical growth.

2. Design effective corporate worship gatherings using the abilities, talents, and spiritual gifts of others to minister to God, CARE Church, and the local community.
3. Oversee all aspects of corporate worship gatherings including audio and visual, planning/communication, lighting, drama, and special needs for Lord's Supper, mission moments or testimonies and provide training as needed.
4. Lead worship team auditions, rehearsals, and cultivate community by recruiting, developing, and nurturing worship team members.
5. Recruit, train, and mentor future worship leaders.
6. Regularly communicate with the Children's and Student Ministers to include children and youth in corporate worship when appropriate.
7. Collaborate with the CARE Church Leadership Team to create and follow an annual Worship Ministry Team budget, manage the maintenance of the sound and technical equipment and purchase new equipment as needed.
8. Work closely with members of the CARE Church staff, effectively uniting with and complementing other CARE Church ministry teams.

OTHER MINISTRY FOCUS

Based on the candidate's skills and passions and the leadership needs of CARE Church, the Worship Minister will have an additional leadership Focus. This focus will be negotiated annually.

1. Prior to a job offer, and then annually in November, the Worship Minister candidate, Preaching Minister and Executive Minister will negotiate the additional ministry focus.
2. A job overview will be written and added to the Job Description. This will be a paragraph that clearly and briefly outlines the main purpose of the job. (Worship Minister, Preaching Minister, and Executive Minister)
3. Key responsibilities will be listed using the SMART strategy, i.e., Specific, Measurable, Attainable, Relevant, and Time-bound. (Worship Minister and Executive Minister)
4. The additional focus will be communicated with ministry staff, elders, and congregation.